

# CWB Group Executive Committee



**Larry Pollock**  
President and  
Chief Executive Officer (CEO)

With CWB Group since 1990  
(22 years)

**Key Areas of Responsibility**  
• CWB Group Executive  
Committee

**Positions Held at CWB Group**  
• President & CEO

**Positions Held Prior  
to CWB Group**  
• Regional Vice  
President, Lloyds Bank  
Canada (Calgary)  
• Regional Vice President,  
Lloyds Bank Canada  
(Toronto)  
• Assistant General Manager  
& Branch Manager,  
Continental Bank  
of Canada



**Bill Addington, FCMA**  
Executive Vice President

With CWB Group since 1986  
(26 years)

**Key Areas of Responsibility**  
• Mergers and Acquisitions  
• Corporate Initiatives  
• Corporate Lending  
• Adroit Investment  
Management

**Positions Held at CWB Group**  
• Executive Vice President  
• Senior Vice President,  
Strategic & Corporate  
Operations  
• Senior Vice President,  
Treasury & Corporate  
Development  
• Vice President, Treasury  
& Administration  
• Vice President,  
Commercial Credit

**Positions Held Prior  
to CWB Group**  
• Assistant Vice President,  
Canadian Commercial Bank



**Tracey Ball, FCA**  
Executive Vice President  
and Chief Financial Officer

With CWB Group since 1987  
(25 years)

**Key Areas of Responsibility**  
• Finance and Tax  
• Investor Relations  
• Legal  
• Regulatory Compliance

**Positions Held at CWB Group**  
• Executive Vice President  
& Chief Financial Officer  
• Senior Vice President  
& Chief Financial Officer  
• Vice President & Chief  
Financial Officer  
• Vice President & Chief  
Accountant  
• Assistant Vice President  
& Chief Accountant  
• Manager, Finance &  
Administration; Chief  
Accountant

**Positions Held Prior  
to CWB Group**  
• Audit Manager, KPMG LLP



**Chris Fowler**  
Chief Operating Officer

With CWB Group since 1991  
(21 years)

**Key Areas of Responsibility**  
• Banking Operations  
• Credit Risk Management  
• Optimum Mortgage  
• Canadian Western  
Financial

**Positions Held at CWB Group**  
• Chief Operating Officer  
• Executive Vice President  
• Senior Vice President,  
Credit Risk Management  
• Vice President, Credit Risk  
Management  
• Assistant Vice President,  
Credit Risk Management  
• Manager, Commercial  
Banking

**Positions Held Prior  
to CWB Group**  
• Senior Account Manager,  
Commercial Banking,  
HSBC Bank Canada  
• Account Manager,  
Corporate Banking  
& Treasury Division,  
Lloyds Bank Canada



**Randy Garvey, CFA, FCMA**  
Executive Vice President

With CWB Group since 2005  
(7 years)

**Key Areas of Responsibility**  
• Treasury  
• Human Resources  
• Information Services  
• Internal Audit  
• Marketing & Product  
Development  
• Corporate Administration  
& Operations

**Positions Held at CWB Group**  
• Executive Vice President  
• Senior Vice President,  
Corporate Support

**Positions Held Prior  
to CWB Group**  
• Vice President & CFO,  
Workers Compensation  
Board, Alberta  
• Central Manager,  
Corporate Services & CFO,  
the City of Edmonton  
• Director, Support Services,  
the City of Regina  
• City Treasurer, the City  
of Regina



**Brian Young**  
Executive Vice President

With CWB Group since 2004  
(8 years)

**Key Areas of Responsibility**  
• Canadian Direct  
Insurance  
• Canadian Western Trust  
• Valiant Trust

**Positions Held at CWB Group**  
• Executive Vice President  
• President & CEO, Canadian  
Direct Insurance (acquired by  
the Bank in 2004)

**Positions Held Prior  
to CWB Group**  
• President & CEO, Canadian  
Direct Insurance  
• Chief Operating Officer,  
Canadian Direct Insurance  
• Vice President, Commercial  
Banking, HSBC Bank Canada  
• Assistant Vice President,  
Commercial Banking, HSBC  
Bank Canada  
• Senior Manager, Commercial  
Banking, Lloyds Bank Canada

## CWB Group Senior Officers

- **Glen Eastwood**  
Senior Vice President and  
Regional General Manager
- **Richard Gilpin**  
Senior Vice President  
Credit Risk Management
- **Ricki Golick**  
Senior Vice President  
and Treasurer
- **Carolyn Graham, FCA**  
Senior Vice President  
and Chief Accountant

- **Michael Halliwell**  
Senior Vice President and  
Regional General Manager
- **Gail Harding, Q.C.**  
Senior Vice President,  
General Counsel and  
Corporate Secretary
- **Darrell Jones, CMA**  
Senior Vice President and  
Chief Information Officer
- **Uve Knaak**  
Senior Vice President  
Human Resources

- **Gregory Sprung**  
Senior Vice President and  
Regional General Manager
- **Jack Wright**  
Senior Vice President

### National Leasing

- **Nick Logan**  
President and Chief  
Executive Officer

### Canadian Western Trust

- **Adrian Baker**  
Chief Operating Officer,  
Trust Services

### Canadian Direct Insurance

- **Brian Young**  
President and  
Chief Executive Officer

### Adroit Investment Management

- **David Schuster, CFA**  
President and  
Chief Executive Officer

### Ombudsman

- **R. Graham Gilbert**